

Strengthen and promote effective leadership practice for senior police officers.

Why Rotman?

As part of the University of Toronto, the Rotman School of Management is Canada's leading business school and has Canada's largest group of management faculty. It is home to some of the most innovative research institutes in the world and boasts an impressive network of global partnerships in a variety of academic, corporate and community sectors.

At Rotman Executive Programs, Canada's leading executive education provider for open-enrolment programs, we enable leaders to develop the capacity to transform themselves, their organizations and their communities by offering specialized business education programs for individual and organizations which address today's business challenges and opportunities.

Mentorship

Our popular Mentorship program aims to provide another layer of support to participants as they journey throughout the course. We have carefully selected members from the prestigious alumni base of the program who will serve as mentors to the individual groups as they work through their projects. Mentors will provide guidance, support and advice to each of the groups throughout the presentation preparation process.

Enhance your leadership capabilities.

The Police Leadership Program (PLP) is a collaboration between the Ontario Association of Chiefs of Police (OACP) and the University of Toronto's Rotman School of Management.

This unique three-week intensive experience focuses on the key facets of leadership and provides participants with the opportunity to challenge themselves in a dynamic learning environment.

Participants are equipped with the necessary skills and tools to think differently, make better decisions, be better negotiators, communicate more effectively, act with integrity and political astuteness, understand the implications of financial decisions, manage and lead change and contribute to the overall health of the organization.

Learn by doing.

Anchored by relevant content and activities such as in-class instructions, simulations, project and peer-based learning and more, participants will address real-time policing issues.

Key Benefits

During the program participants will have the opportunity to

- » Engage with industry experts (both from policing and the business community) and Rotman faculty
- » Network with peers from numerous police services
- » Be exposed to the latest thinking in leadership practice
- » Integrate and apply learning and concepts to real-time projects
- » Hone and harness leadership competencies to promote organizational and personal effectiveness

We're here to help.

The program is facilitated by Rotman faculty who are at the forefront of thought leadership and practice, along with relevant and prominent guest speakers from law enforcement and the corporate world.

A 3-week intensive course

Location:

Rotman School of Management, Toronto, Ontario

Dates:

October 28 - November 15, 2024

Program Fee:

\$16,800 CAD + HST

Tiered pricing available. Contact us for more information. The program fee includes tuition, all program materials, and class-day meals.

The fee does not include travel or accommodation. A limited amount of rooms have been reserved at the Saint George Kimpton or the program at a reduced rate. Rooms will be available on a first come, first serve basis, so please register early.

Questions?

Contact Client Services Manager Linda Botrie

t. 416.946.0399

e. linda.botrie@rotman.utoronto.ca

Jose Luis (Joe) Couto
Director, Government Relations & Communications
OACP

t. 416.919.9798

e. jcouto@oacp.ca



Schedule

Week 1

- » Making Data Talk I & II
- » Cultivating a Financial Mindset
- » Becoming a Better Us
- » The Outsourcing Decision
- » Sustaining Mutual Commitment

This first week includes several guest speaker sessions and an introduction to the Action Learning Project.

Week 2

- » Incentives and Negotiations
- » Communications: Navigating Emotion-Heavy Interactions
- » Strategic Alignment
- » Strategy: Managing Stakeholder Risk
- » Networking and Influence
- » Social Media

This second week includes several guest speaker sessions and a reception.

Week 3

- » Political Intelligence
- » Indigenous Relationships
- » Culture of Strength
- » Crisis of Leadership
- » Restoring Purpose

The program will conclude with a graduation ceremony.

Schedule is subject to change.

New for 2024

The Police Leadership Program has been renewed and refreshed for the 2024 offering. Not only do we have a new and dynamic Academic Director, but we have diversified the faculty slate and improved on and added relevant sessions that directly impacts the Policing Community.

While the core curriculum remains intact, the innovative changes create a more integrated experience around the academic disciplines that prepares participants to be effective leaders. The program remains a catalyst for deep thinking and honors the intellectual curiosity of Police Leaders. The learning journey continues to propel participants to lead, innovate and disrupt in an increasingly global, diverse, complex, technological and data centric environment.

Who Should Attend?

The program is designed for senior, experienced police officers:

- » who seek to advance to the executive levels of police command and management
- » with 10 years of experience as a sworn police officer, with a record of high achievement
- » with demonstrated potential and ambition to move into a command position
- » who can receive sponsorship and support from the appropriate nominating officer

Past participants include municipal and community police services from across Ontario, as well as professionals from the Ontario Provincial Police, the Royal Canadian Mounted Police and the Canadian Forces Military Police.

A discrete number of qualified civilian police managers are accepted for class participation. Participants are nominated by their Chief or Commissioner and

sponsored by their department.

Scholarships

Indigenous Scholarship: Rotman is pleased to offer full scholarships to Indigenous Police Services at the rate of one per year. The hope is to create a space for Indigenous police leaders and ensure that the program is accessible to all services across Ontario.

Academic Director

Anita M. McGahan is University Professor, Professor at the Munk School of Global Affairs & Public Policy, and a Professor of Strategic Management at the Rotman School of Management, where she holds the George E. Connell Chair in Organizations & Society. Her research is focused on private entrepreneurship in the public interest. She has written on industry change, sustainable competitive advantage and the establishment of new fields. An area of particular interest is global health and the diffusion of knowledge across international boundaries.